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ROUTING AND RECORD SHEET				DDA 84-0979/1
SUBJECT: (Optional) Retirements (U)				
FROM: Robert W. Magee Director of Personnel		EXTENSION		NO. APR 17 1984
				DATE
TO: (Officer designation, room number, and building)	DATE	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
	RECEIVED	FORWARDED		
ED/Deputy Director for Administration 7D24 Headquarters	18 APR	R		
2. ADDA	19 APR 1984	J		
3. ODA	19 APR 1984	J		
4. EXDIR	20 APR 1984	DD		
5. DDCI ^{1m}	17 MAY 1984	J	Hold	
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84-1668

APR 17 1984

DDA 840979

MEMORANDUM FOR: Deputy Director for Administration

FROM: Robert W. Magee
Director of Personnel

SUBJECT: Retirements (U)

REFERENCE: Your Memo, dtd 3 Apr 84, Same Subject
(DDA 840979) (U)

1. Because of DDCI interest, you asked for some ideas on the probable cause of increased requests for retirement annuity estimates. The increase is perhaps an indication of employee apprehension about the future state of the Federal retirement systems, concern over possible legislative changes in age and service criteria for retirement and the possibility of going to a high-five base for computing annuities. For your further information, attached is a break out of the retirement annuity requests by Career Service and grade. All individuals are eligible to retire and have requested estimates thru February 1985. However, the percentage of these employees who will retire in the near future is uncertain. (U)

2. With respect to actual retirements, we have seen some increase thus far in FY-84 which, if projected out, would lead to a number in excess of 400. Although this represents a slight increase over last year, the rate of increase is consistent with the trend over the last three years of abnormally low numbers of retirements. It may represent a return to more normal rates. In FY-83 there were 356 retirements versus 212 halfway through FY-84. (C)

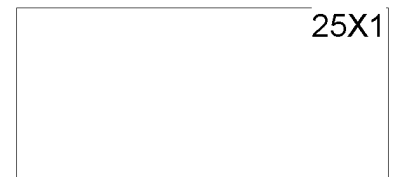
3. As you know, we have been attempting to counter all the media publicity on retirement changes with briefings and by sending various publications throughout the Agency. Our efforts are to put a proper perspective on this issue by keeping employees informed and advising them that we are attempting to get the maximum benefits possible. We will continue monitoring this data and advise you as information becomes available. (U)



Robert W. Magee

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Attachment: a/s



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14-1459

DDA 84-0979

3 April 1984

MEMORANDUM FOR: Director of Personnel

FROM: Harry E. Fitzwater
Deputy Director for Administration

SUBJECT: Retirements

Bob -

1. The DDCI was very interested in your weekly report item on retirements as were other members at his Staff Meeting of this date. He would like more information on the meaning of your statistics and wants us to try to analyze the situation to get a better feel for what is happening, i.e., age of Agency, age of employees, Administration and Congress dorquing with the system or something else.

2. Would you please give me your ideas as to the probable cause of increased retirements (let's pretend I don't know).

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Harry E. Fitzwater